

Objectives and progress at a glance

	Area	Objectives	Progress
Corporate governance and management systems	Corporate governance	Review and update corporate governance and related policies.	All relevant policies have been updated and we are in full compliance with Toronto Stock Exchange corporate governance guidelines.
	Environmental management systems	Develop consistent and effective environmental management systems.	All cement plants, grinding facility and Québec quarries are ISO 14001 certified.
	Quality management systems	Develop consistent and effective quality management systems.	All cement plants, grinding facility and Québec quarries are certified ISO 9001.
Resources utilization	Fossil fuel consumption	Reduce fossil fuel consumption per ton of cementitious product by 15% between 2000 and 2007.	Since 2000, we achieved a 17% reduction of our fossil fuel consumption per ton of cementitious product. Our thermal substitution rate improved slightly during this reporting period. We have created a dedicated business unit to increase the availability of suitable alternative fuels.
	Raw material consumption	Reduce virgin raw material consumption per ton of cementitious product by 15% between 2000 and 2007.	Between 2000 and 2005, increased use of mineral components reduced raw material consumption per ton of cementitious product by 17%. In addition, over this period, our plants used a number of different alternative materials as sources of silica, alumina and iron in the cement making process.
Environmental impacts	Air	Reduce CO ₂ emissions per ton of cementitious product by 15% between 2000 and 2010.	Since 2000, CO ₂ emissions per ton of cementitious product have been reduced by 15.8%. Since 1990, we have reduced our overall CO ₂ emissions per ton of cementitious product by 23.9%. Our CO ₂ inventory and NO _x and SO ₂ emissions were third party audited in 2005. Once the new regulatory framework is developed in Canada, we will set a new target for CO ₂ reduction.
	Land	Develop documented rehabilitation plans for all quarries associated with cement plants by the end of 2006.	All cement plants are reviewing their long-term mining plans and are updating their rehabilitation plans. In addition, progressive rehabilitation is ongoing at several aggregate quarries and pits.
Stakeholder relations	Corporate social responsibility (CSR)	Implement CSR programs in all major facilities, with targets and milestones.	CSR coordinators have been appointed in all business units and action plans have been developed at major facilities.
	Occupational Health & Safety (OH&S)	Attain lost time injury frequency rate (LTIFR) below 5 and implement OH&S systems in all business units by December 31, 2005.	In this reporting period, we achieved a significant improvement in the company-wide lost time injury frequency rate (LTIFR) to 4.2 in 2005 from 14.3 in 2002. In October 2005, our OH&S management systems were audited. St. Lawrence Cement received an overall score of 99% with regards to compliance with Holcim standards.
	Community outreach	Establish open and constructive dialogue with the communities in which we operate.	All our cement plants and the grinding facility maintain dialogue through citizens' committees, community advisory panels and other means.